

Advanced Training on Online Election Content

Brussels, 13-16 September 2016

Notification

Election Observation and Democratic Support (EODS), a project funded by the European Commission, is organising an **Advanced Training on Online Election Content** from **Tuesday 13 until Friday 16 September 2016**. The training will take place at the EODS office, located at 82 Rue de la Loi, 1040 Brussels, Belgium. The duration of the training is **four days** and its language is **English**.

This advanced training will focus on recent methodological developments in areas of assessment for media and political analysts in EU EOM core teams, including **new core team guidelines for observing online environment and election-related content, the legal framework governing the access to internet and online content for elections, content regulation, key principles and assessment methodology**. The training also represents a chance for experienced observers to **meet peers**, deepen the knowledge and understanding of the topics covered by the course and **exchange of good practices**.

I. Training information

- The training is designed for a **maximum of 14 participants from EU member States and the three partner countries in EOMs (Canada, Norway and Switzerland)**.
- The EODS project **covers travel and living expenses** to training participants **from EU member States**.
- The EODS project **does not cover the travel and living expenses** of training participants from Canada, Switzerland or Norway.
- **Interested individuals fulfilling the required criteria in Section II of this notification should directly apply online to EODS through this link: www.eods.eu/application**. For a successful application, please **fill-in** the online form and **include a CV and a motivation letter**. **Only online applications with the requested information and documents will be considered**.
- **Candidates may wish to inform their national Focal Points about their application for the training but still need to apply through the EODS link**. The list of Focal Points can be found [here](#).

- The deadline for receiving applications is **15 August 2016 at midnight (Brussels time)**.
- A selection committee will be convened within 10 days from the deadline. Candidates will be informed of their selection or non-selection shortly after by email.

II. Eligibility Criteria

Please read carefully the general and specific requirements of this notification before submitting your candidacy, as only applications meeting the requirements will be considered.

1) General requirements

- **Be a national of an EU Member State or the three partner countries in EOMs, namely Canada, Norway and Switzerland.**
- **Be registered in the EU Roster of International Election Observers.** It is recommended to all applicants for EODS trainings to update their CVs in the roster before applying.
- **Fulfill the minimum requirements to become an EU election observer as defined in the EU Guidelines on Common Criteria for the Selection of Electoral Observers.**

2) Specific requirements for candidates to the EODS Advanced Training on Online Election Content

- **University degree in international relations, law, political science, social science, media studies or related field** Alternatively, a degree in any other discipline with at least five years of experience in international election observation and/or election assistance.
- Experience in a combination of
 - **EOM core teams, exploratory, election follow-up and election expert missions** with the European Union, preferably as media and/or political analysts.
 - **Equivalent core team or expert positions in election observation missions with** other international organisations.
 - **Electoral technical assistance projects** with international organisations **in positions related to the topic of this advanced training.**

- Alternatively, **solid experience as long term observer** for EU or other international election observation organisations.
- Language requirements:
 - **Fluency in English:** Excellent written and spoken proficiency (level C1)¹ in English is a must.
 - **Fluency in either French, Spanish or Portuguese is highly desirable**, since this will be a necessary qualification in EU EOMs in French, Spanish or Portuguese speaking countries.

III. Criteria for selection

The Selection Committee will consider the following criteria for selecting the training participants:

- Number of **core team positions in EU EOMs and other formats of observation missions as media and / or political analyst.**
- Number of **core team positions with other international** election observation organisations as media and / or political analyst.
- Experience in **technical assistance projects for elections.**
- Other election observation experience **in EU EOMs,**
- Other election observation experience in **other international organisations**
- Other relevant experience related **online content and social media**

For all candidates,

- **Command of English.** The selection committee might call candidates to assess that their level of English meets the requirements as established in Section 2 of the Eligibility Criteria.
- For candidates with EU EOM experience, **performance in previous assignments.**

Other considerations,

- **Willingness and readiness to go on EU Election Observation Missions** in the near future.
- **Availability to join EU Election Observation Missions** for a period of two to six months **at short notice.**

The Selection Committee will endeavor to establish a balanced representation of gender and nationalities among participants.

¹ http://www.coe.int/t/dg4/education/elp/elp-reg/Source/assessment_grid/assessment_grid_english.pdf

If a selected training participant confirms attendance and then cancels participation for reasons other than force majeure, all costs incurred by EODS meanwhile will be invoiced to the participant

IV. Performance and assessment of training participants

Performance at the training will be continuously assessed and candidates will receive a feedback of their performance, according to criteria which include:

- Participation in the training and discussions,
- Understanding of the advanced course content and modules,
- Drafting and reporting skills related to EOM reports,
- Media and / or political analysis skills,
- Language skills.

Participants' completion of the training will be registered in the EU roster for election observers and will include notes based on the criteria detailed above. EODS will inform participants when their assessments are posted.